

ATTACHMENT 6 - APPENDICES REQUIRED UPON AWARD

The appendices listed in Attachment 6 will be required at the time of Award.

APPENDICES

Appendix D: Questionnaire "Nondiscrimination In Employment In Northern

Ireland: MacBride Fair Employment Principles"

Appendix M: Participation by Minority & Women-Owned Business Enterprises

Requirements & Procedures (Form 102 Attached Separately)

Appendix N: ST-220CA, ST-220TD

Appendix O: Contract Consultant Law (Forms A & B)

Appendix S: Use of Service-Disabled Veteran-Owned Business Enterprises in

Contract Performance

Appendix Y: Subcontractor Utilization (if applicable)



APPENDIX D

MACBRIDE QUESTIONNAIRE

YOU ARE REQUIRED TO ANSWER THE QUESTIONS BELOW IN ORDER TO BE CONSIDERED FOR SELECTION IN THE AWARD OF A CONTRACT WITH AN AGENCY OF THE STATE OF NEW YORK:

"NONDISCRIMINATION IN EMPLOYMENT IN NORTHERN IRELAND: MACBRIDE FAIR EMPLOYMENT PRINCIPLES"

In accordance with Chapter 807 of the Laws of 1992, the bidder, by submission of this bid, certifies that it or any individual or legal entity in which the bidder holds a 10% or greater ownership interest, or any individual or legal entity that holds a 10% or greater ownership interest in the bidder, either:

(Answer YES or	NO to one or both of	of the following, as a	pplicable:)
(1) have	business operations	s in Northern Ireland	:
	☐ YES	□NO	
If yes,			
have relati regar	in Northern Ireland ng to nondiscrimina	in accordance with tool in employment and in Northern Ireland	ct any business operations they the MacBride Fair Employment principles and freedom of workplace opportunity d, and shall permit independent monitoring of
	☐ YES	□NO	
This questionnal bidder.	re should be signed	by a person authori	zed to enter into contracts on behalf of the
Signature			-
Typed Name			-
Company Posi	tion		-
Company Nam	ne		-
Date Signed			-



APPENDIX M

PARTICIPATION BY MINORITY AND WOMEN-OWNED BUSINESS ENTERPRISES: REQUIREMENTS AND PROCEDURES

I. General Provisions

- A. The NYS Insurance Fund (NYSIF) is required to implement the provisions of New York State Executive Law Article 15-A and Parts 140-145 of Title 5 of the New York Codes, Rules and Regulations ("NYCRR") for all State contracts, as defined therein, with a value (1) in excess of \$25,000 for labor, services, equipment, materials, or any combination of the foregoing or (2) in excess of \$100,000 for real property renovations and construction.
- B. The contractor to the subject contract (the "Contractor" and the "Contract," respectively) agrees, in addition to any other nondiscrimination provision of the Contract and at no additional cost to NYSIF, to fully comply and cooperate with NYSIF in the implementation of New York State Executive Law Article 15-A and the regulations promulgated thereunder. These requirements include equal employment opportunities for minority group members and women ("EEO") and contracting opportunities for New York State- certified minority and women-owned business enterprises ("MWBEs"). The Contractor's demonstration of "good faith efforts" pursuant to 5 NYCRR § 142.8 shall be a part of these requirements. These provisions shall be deemed supplementary to, and not in lieu of, the nondiscrimination provisions required by New York State Executive Law Article 15 (the "Human Rights Law") and other applicable federal, state, and local laws.
- C. Failure to comply with all of the requirements herein may result in a finding of non-responsiveness, non-responsibility and/or a breach of contract, leading to the assessment of liquidated damages pursuant to Section VII of this Appendix and such other remedies are available to NYSIF pursuant to the Contract and applicable law.

II. Contract Goals

- A. For purposes of this Contract, NYSIF hereby establishes an overall goal of 30% for MWBE participation, 18% for New York State-certified minority-owned business enterprise ("MBE") participation and 12% for New York State-certified women-owned business enterprise ("WBE") participation (collectively, "MWBE Contract Goals") based on the current availability of MBEs and WBEs.
- B. For purposes of providing meaningful participation by MWBEs on the Contract and achieving the MWBE Contract Goals established in Section II-A hereof, the Contractor should reference the directory of MWBEs at the following internet address: https://ny.newnycontracts.com.
 Additionally, the Contractor is encouraged to contact the Division of Minority and Women's Business Development at (212) 803-2414 to discuss additional methods of maximizing participation by MWBEs on the Contract.
- C. The Contractor understands that only sums paid to MWBEs for the performance of a commercially useful function, as that term is defined in 5 NYCRR § 140.1, may be applied towards the achievement of the applicable MWBE participation goal. [FOR CONSTRUCTION CONTRACTS The portion of a contract with an MWBE serving as a supplier that shall be deemed to represent the commercially useful function performed by the MWBE shall be 60% of the total value of the contract. The portion of a contract with an MWBE serving as a broker that shall be deemed to represent the commercially useful function performed by the MWBE

shall be the monetary value for fees, or the markup percentage, charged by the MWBE]. [FOR ALL OTHER CONTRACTS - The portion of a contract with an MWBE serving as a broker that shall be deemed to represent the commercially useful function performed by the MWBE shall be 25% of the total value of the contract]

- D. The Contractor must document "good faith efforts," pursuant to 5 NYCRR § 142.8, to provide meaningful participation by MWBEs as subcontractors and suppliers in the performance of the Contract. Such documentation shall include, but not necessarily be limited to:
 - 1. Evidence of outreach to MWBEs;
 - 2. Any responses by MWBEs to the Contractor's outreach;
 - 3. Copies of advertisements for participation by MWBEs in appropriate general circulation, trade, and minority or women-oriented publications;
 - 4. The dates of attendance at any pre-bid, pre-award, or other meetings, if any, scheduled by NYSIF with MWBEs; and,
 - 5. Information describing specific steps undertaken by the Contractor to reasonably structure the Contract scope of work to maximize opportunities for MWBE participation.

III. Equal Employment Opportunity ("EEO")

- A. The provisions of Article 15-A of the Executive Law and the rules and regulations promulgated thereunder pertaining to equal employment opportunities for minority group members and women shall apply to the Contract.
- B. In performing the Contract, the Contractor shall:
 - 1. Ensure that each contractor and subcontractor performing work on the Contract shall undertake or continue existing EEO programs to ensure that minority group members and women are afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status. For these purposes, EEO shall apply in the areas of recruitment, employment, job assignment, promotion, upgrading, demotion, transfer, layoff, or termination and rates of pay or other forms of compensation.
 - 2. The Contractor shall submit an EEO policy statement to NYSIF within seventy-two (72) hours after the date of the notice by NYSIF to award the Contract to the Contractor.
 - 3. If the Contractor, or any of its subcontractors, does not have an existing EEO policy statement, NYSIF may require the Contractor or subcontractor to adopt a model statement (see Form 106 Equal Employment Opportunity Policy Statement).
 - 4. The Contractor's EEO policy statement shall include the following language:
 - a. The Contractor will not discriminate against any employee or applicant for employment because of race, creed, color, national origin, sex, age, disability, or marital status, will undertake or continue existing EEO programs to ensure that minority group members and women are afforded equal employment opportunities without discrimination, and shall make and document its conscientious and active efforts to employ and utilize minority group members and women in its work force.
 - b. The Contractor shall state in all solicitations or advertisements for employees that, in the performance of the contract, all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed,

color, national origin, sex, age, disability or marital status.

- c. ONLY FOR CONTRACTS WITH A TOTAL EXPENDITURE IN EXCESS OF \$250,000: The Contractor shall request each employment agency, labor union, or authorized representative of workers with which it has a collective bargaining or other agreement or understanding, to furnish a written statement that such employment agency, labor union, or representative will not discriminate on the basis of race, creed, color, national origin, sex age, disability or marital status and that such union or representative will affirmatively cooperate in the implementation of the Contractor's obligations herein.
- d. The Contractor will include the provisions of Subdivisions (a) through (c) of this Subsection 4 and Paragraph "E" of this Section III, which provides for relevant provisions of the Human Rights Law, in every subcontract in such a manner that the requirements of the subdivisions will be binding upon each subcontractor as to work in connection with the Contract.

C. Form 101 - Staffing Plan

To ensure compliance with this Section, the Contractor shall submit a staffing plan to document the composition of the proposed workforce to be utilized in the performance of the Contract by the specified categories listed, including ethnic background, gender, and Federal occupational categories. The Contractor shall complete the staffing plan form and submit it as part of their bid or proposal or within a reasonable time, as directed by NYSIF.

D. Form 102 - Workforce Utilization Report

- The Contractor shall submit a Workforce Utilization Report, and shall require each of its subcontractors to submit a Workforce Utilization Report, in such form as shall be required by NYSIF on a Quarterly basis during the term of the Contract, with the exception of Construction Contracts. For Construction Contracts, the Contractor is required to submit a Workforce Utilization Report on a Monthly basis.
- 2. Separate forms shall be completed by the Contractor and any subcontractors.
- 3. Pursuant to Executive Order #162, contractors and subcontractors are also required to report the gross wages paid to each of their employees for the work performed by such employees on the contract on a quarterly basis.
- E. The Contractor shall comply with the provisions of the Human Rights Law, and all other State and Federal statutory and constitutional non-discrimination provisions. The Contractor and its subcontractors shall not discriminate against any employee or applicant for employment because of race, creed (religion), color, sex, national origin, sexual orientation, military status, age, disability, predisposing genetic characteristic, marital status or domestic violence victim status, and shall also follow the requirements of the Human Rights Law with regard to non-discrimination on the basis of prior criminal conviction and prior arrest.

IV. MWBE Utilization Plan

- A. The Contractor represents and warrants that the Contractor has submitted an MWBE Utilization Plan, or shall submit an MWBE Utilization Plan at such time as shall be required by NYSIF, to the designated contacts at mwbeinfo@nysif.com, provided, however, that the Contractor may arrange to provide such evidence via a non-electronic method to NYSIF, either prior to, or at the time of, the execution of the contract.
- B. The Contractor agrees to adhere to such MWBE Utilization Plan in the performance of the

Contract.

C. The Contractor further agrees that failure to submit and/or adhere to such MWBE Utilization Plan shall constitute a material breach of the terms of the Contract. Upon the occurrence of such a material breach, NYSIF shall be entitled to any remedy provided herein, including but not limited to, a finding that the Contractor is non-responsive.

V. Waivers

- A. If the Contractor, after making good faith efforts, is unable to achieve the MWBE Contract Goals stated herein, the Contractor may submit a request for a waiver to contracts@nysif.com, or a non-electronic method provided by NYSIF. Such waiver request must be supported by evidence of the Contractor's good faith efforts to achieve the maximum feasible MWBE participation towards the applicable MWBE Contract Goals. If the documentation included with the waiver request is complete, NYSIF shall evaluate the request and issue a written notice of approval or denial within twenty (20) business days of receipt.
- B. If NYSIF, upon review of the MWBE Utilization Plan, quarterly MWBE Contractor Compliance Reports described in Section VI, or any other relevant information, determines that the Contractor is failing or refusing to comply with the MWBE Contract Goals, and no waiver has been issued in regard to such non-compliance, NYSIF may issue a notice of deficiency to the Contractor. The Contractor must respond to the notice of deficiency within seven (7) business days of receipt. Such response may include a request for partial or total waiver of MWBE Contract Goals.

VI. Quarterly MWBE Contractor Compliance Report

The Contractor is required to submit a quarterly MWBE Contractor Compliance Report to mwbeinfo@nysif.com, provided, however, that the Contractor may arrange to provide such report via a non-electronic method to NYSIF by the 10th day following the end of each quarter during the term of the Contract.

VII. Liquidated Damages - MWBE Participation

- A. Where NYSIF determines that the Contractor is not in compliance with the requirements of this Appendix and the Contractor refuses to comply with such requirements, or if the Contractor is found to have willfully and intentionally failed to comply with the MWBE participation goals, the Contractor shall be obligated to pay to NYSIF liquidated damages.
- B. Such liquidated damages shall be calculated as an amount equaling the difference between:
 - All sums identified for payment to MWBEs had the Contractor achieved the contractual MWBE goals; and
 - 2. All sums actually paid to MWBEs for work performed or materials supplied under the Contract.
- C. In the event a determination has been made which requires the payment of liquidated damages and such identified sums have not been withheld by NYSIF, the Contractor shall pay such liquidated damages to NYSIF within sixty (60) days after they are assessed. Provided, however, that if the Contractor has filed a complaint with the Director of the Division of Minority and Women's Business Development pursuant to 5 NYCRR § 142.12, liquidated damages shall be payable only in the event of a determination adverse to the Contractor following the complaint process.

FORM 101 - INSTRUCTIONS APPENDIX M

General Instructions: All Offerors and each subcontractor identified in the bid or proposal must complete a Staffing Plan (Form 101) and submit it as part of the bid or proposal. Where the work force to be utilized in the performance of the State contract can be separated out from the contractor's and/or subcontractor's total work force, the Offeror shall complete this form only for the anticipated work force to be utilized on the State contract. Where the work force to be utilized in the performance of the State contract <u>cannot</u> be separated out from the contractor's and/or subcontractor's total work force, the Offeror shall complete this form for the contractor's and/or subcontractor's total work force.

Instructions for completing:

- 1. Check off the appropriate box to indicate if the entity completing the Report is the Offeror or Subcontractor.
- 2. Check off the appropriate box to indicate work force to be utilized in the performance of the contract or the Offerors' total work force.
- 3. Enter the name and address of the Offeror and the solicitation number that this report applies to.
- 4. Verify that job titles are provided under the column titled "SOC Job Title" for each employee whose anticipated work will be reflected on the Report. If a necessary job title is not included, please add the corresponding job category, title and corresponding job code to the "EEO 1 Job Categories" "SOC Job Title" and "SOC Job Code" columns from the list of job categories, SOC titles, and SOC codes reflected in the EEO-1 Job Classification Guide, 2014. A copy
- 5. of this guide can be found on NYSIF's website at: www.nysif.com/procurement
- 6. In the first group of boxes, identify the anticipated number of hours worked by persons identifying with each racial/ethnic category by gender for each job title in the SOC Job Title column.
- 7. In the second group of boxes, identify the anticipated number of persons identifying with each racial/ethnic category by gender for each job title in the SOC Job Title column.
- 8. Enter the name and the title for the person completing the form, enter the date upon which the Report was completed, and sign the form.

RACE/ETHNIC IDENTIFICATION

Race/ethnic designations as used by the Equal Employment Opportunity Commission and do not denote scientific definitions of anthropological origins. For the purposes of this Report, an employee must be included in the group to which he or she appears to belong, identifies with, or is regarded in the community as belonging. However, no person should be counted in more than one race/ethnic group. The race/ethnic categories for this Report are:

- WHITE: (Not of Hispanic origin) All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- **BLACK/AFRICAN AMERICAN:** a person, not of Hispanic origin, who has origins in any of the black racial groups of the original peoples of Africa.
- **HISPANIC/LATINO:** a person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race
- ASIAN/NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER: a person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent or the Pacific Islands.
- NATIVE INDIAN/ALASKAN NATIVE: a person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

FORM 101 – STAFFING PLAN APPENDIX M

Submit with Bid or Proposal-Instructions in Appendix M

	Reporting Entity	,		·		Report in	ncludes Con	tractor's/Su	bcontractor's	5			
	Contractor	Subcontractor				V	Workforce U	tilized in Pe	formance of	Contract			
						C	Contractor/S	ubcontracto	r's Total Wo	rkforce			
Offeror's Name:													
Offeror 3 Name			_										
Offeror's Address:			_										
			_										
Solicitation Number:			_										
						Hours w	orked by Ra	ce/Ethnic Id	entification D	uring Reporti	ng Period		
1 Job Categories	SOC Job Title	SOC .	Job Code	W	'hite	Black/Africa	n American	Hispan	ic/Latino	Asian/Native or Other Islan	Pacific	Native Amer	ican/Alaskan tive
				Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Professionals	Lawyers		3-1011)										
Administrative Support Workers	Paralegals and Legal Assistants	(23	3-2011)										
Administrative Support Workers	Miscellaneous Legal Support Workers	(23	3-2090)										
Administrative Support Workers	Secretaries and Administrative Assistant	ts (43	3-6010)										
	Other -												
	Other -												
	Other -												
TOTAL ANTICIPATED	HOURS WORKED												
	1			1		Hours w	orked by Da	co/Ethnic Id	ontification D	uring Reporti	na Doriod		
						Hours w	TOLKEU DY Ka	Ce/Ellillic lu	entincation b			T T	
EEO 1 Job Categories	SOC Job Title	SOC .	Job Code	W	'hite	Black/Africa	n American	Hispan	ic/Latino	Asian/Native or Other Islan	Pacific		nite
				Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Professionals	Lawyers		3-1011)									<u> </u>	
Administrative Support Workers	Paralegals and Legal Assistants	·	3-2011)										
Administrative Support Workers	Miscellaneous Legal Support Workers	·	3-2090)										
Administrative Support Workers	Secretaries and Administrative Assistan	ts (43	3-6010)										
	Other -												
	Other -												
TOTAL ANITIOIDATE	Other -					1						<u> </u>	
TOTAL ANTICIPATED	DEMPLOYEES												
Preparer's Name:			_										
Preparer's Title:			_										
Date:			_										
Preparer's Signature:_			_										

FORM 102 - INSTRUCTIONS FOR SUBMITTING THE WORKFORCE UTILIZATION REPORT APPENDIX M

The Workforce Utilization Report ("Report") is to be submitted on a monthly basis for construction contracts¹, and a quarterly basis for all other contracts, during the life of the contract to report the actual workforce utilized in the performance of the contract broken down by job title. When the workforce utilized in the performance of the contract can be separated out from the contractor's and/or subcontractor's total workforce, the contractor and/or subcontractor shall submit a Report of the workforce utilized on the contract. When the workforce to be utilized on the contract cannot be separated out from the contractor's and/or subcontractor's total workforce, information on the contractor's and/or subcontractor's total workforce may be included in the Report.

Reports are to be submitted electronically, using the provided Report worksheet, to mwbeinfo@nysif.com within ten (10) days following the end of each month or quarter, whichever is applicable.

Instructions for Completing the Workforce Utilization Report

- 1. REPORTING ENTITY: Check off the appropriate box to indicate if the entity completing the Report is the contractor or a subcontractor.
- 2. FEDERAL EMPLOYER IDENTIFICATION NUMBER: Enter the Federal Employer Identification Number (FEIN) assigned by the IRS. Contractors utilizing their social security number in lieu of an FEIN should leave this field blank.
- 3. CONTRACTOR NAME and CONTRACTOR ADDRESS: Enter the primary business address for the entity completing the Report.
- 4. CONTRACT NUMBER: Enter the number of the contract to which the Report applies.
- 5. REPORTING PERIOD: Check off the box that corresponds to the applicable quarterly or monthly reporting period for this Report. Only select one box.
- 6. WORKFORCE IDENTIFIED IN REPORT: Check off the appropriate box to indicate if the workforce being reported is just for the contract or the contractor's or subcontractor's total workforce.
- 7. OCCUPATION CLASSIFICATIONS and SOC JOB TITLE: Select the occupation classification and job title that best describes each group of employees performing work on the state contract under columns A and B.
- 8. EEO JOB TITLE and SOC CODE: These fields will populate automatically based upon the Occupation Classifications and SOC Job Titles selected. Do not modify the results generated in these fields.
- 9. NUMBER OF EMPLOYEES and NUMBER OF HOURS: Enter the number of employees and total number of hours worked by such employees for each job title under the columns corresponding to the gender and racial/ethnic groups with which the employees most closely identify.
- 10. TOTAL GROSS WAGES: [TO BE REPORTED QUARTERLY] Enter the total gross wages paid to all employees for each job code, and each gender and racial/ethnic group, identified in the Report. Contractors and subcontractors should report only gross wages for work on the contract paid to employees during the period covered by the Report. "Gross wages" are those reported by employers to employees on their wage statements. Gross wages are defined more specifically by 20 NYCRR §2380.4 and typically include every form of compensation for employment paid by an employer to his, her or its employees, whether paid directly or indirectly by the employer, including salaries, commissions, bonuses, tips and the reasonable value of board, rent, housing, lodging or similar advantage received.
- 11. PREPARER'S INFORMATION: Enter the name and title for the person completing the form, enter the date upon which the Report was completed, and check the box accepting the name entered into the Report as the digital signature of the preparer.

¹ The Gross Wages column is only required to be completed on a guarterly basis commencing 1/1/2018.

Race/Ethnic Identification

Race/ethnic designations do not denote scientific definitions of anthropological origins. For the purposes of this Report, an employee must be included in the group with which he or she most closely identifies. No person may be counted in more than one race/ethnic group. In determining an employee's race or ethnicity, a contractor may rely upon an employee's self-identification, employment records, or, in cases where an employee refuses to identify his or her race or identity, observer identification. The race/ethnic categories for this Report are:

- WHITE (Not of Hispanic origin) All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- **BLACK/AFRICAN AMERICAN** a person, not of Hispanic origin, who has origins in any of the black racial groups of the original peoples of Africa.
- HISPANIC/LATINO a person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.
- ASIAN, NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER a person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent or the Pacific Islands.
- NATIVE AMERICAN/ALASKAN NATIVE a person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

Resources

If you have questions regarding these requirements, are unsure of the appropriate job titles to include in your Report, or otherwise require assistance in preparing or submitting the Report, please contact MWBEinfo@nysif.com or contact Mary Rumberg at (212) 312-7178 or Carrell Clarke-Europe at (212) 312-0089.

FORM 103 – M/WBE UTILIZATION PLAN APPENDIX M

INSTRUCTIONS: This form must be submitted with any bid, proposal, or proposed negotiated contract or within a reasonable time thereafter, but prior to contract award. This Utilization

Plan must contain a detailed description of the supplies and/or services to be provided by each certified Minority and Women-owned Business Enterprise (M/WBE) under the contract. Attach additional sheets if necessary. Offeror's Name: Federal Identification No.: Address: Solicitation No.: Project No.: City, State, Zip Code: Telephone No.: M/WBE Goals in the Contract: WBE Region/Location of Work: 4. Detailed Description of Work 5. Dollar Value of Subcontracts/ 1. Certified M/WBE Subcontractors/Suppliers 2. Classification 3. Federal ID No. Supplies/Services and intended performance (Attach additional sheets, if Name, Address, Email Address, Telephone No. necessary) dates of each component of the contract. NYS ESD CERTIFIED MBE **WBE** NYS ESD CERTIFIED MBE **WBE** 6. IF UNABLE TO FULLY MEET THE MBE AND WBE GOALS SET FORTH IN THE CONTRACT, OFFEROR MUST SUBMIT A REQUEST FOR WAIVER FORM (M/WBE 104). TELEPHONE NO.: EMAIL ADDRESS: PREPARED BY (Signature): DATE: NAME AND TITLE OF PREPARER (Print or Type): FOR M/WBE USE ONLY REVIEWED BY: DATE: SUBMISSION OF THIS FORM CONSTITUTES THE OFFEROR'S ACKNOWLEDGEMENT AND AGREEMENT TO COMPLY WITH THE M/WBE REQUIREMENTS SET FORTH UNDER NYS EXECUTIVE LAW, ARTICLE 15-A, 5 NYCRR PART 143, AND THE ABOVE-REFERENCED SOLICITATION. FAILURE TO SUBMIT COMPLETE AND ACCURATE INFORMATION MAY RESULT IN A FINDING OF NONCOMPLIANCE AND POSSIBLE TERMINATION OF YOUR CONTRACT. UTILIZATION PLAN APPROVED: YES DATE: NO Contract No.: Project No. (if applicable): Contract Award Date: **Estimated Date of Completion:** Amount Obligated Under the Contract: Description of Work NOTICE OF DEFICIENCY ISSUED: YES NO DATE: NOTICE OF ACCEPTANCE ISSUED: YES NO DATE:

When completing the Request for Waiver Form please check all boxes that apply. To be considered, the Request for Waiver Form must be accompanied by documentation for items 1 – 11, as listed below. If box # 3 has been checked above, please see item 11. Copies of the following information and all relevant supporting documentation must be submitted along with the request:

- 1. A statement setting forth your basis for requesting a partial or total waiver.
- 2. The names of general circulation, trade association, and M/WBE-oriented publications in which you solicited certified M/WBEs for the purposes of complying with your participation goals.
- 3. A list identifying the date(s) that all solicitations for certified M/WBE participation were published in any of the above publications.
- 4. A list of all certified M/WBEs appearing in the NYS Directory of Certified Firms that were solicited for purposes of complying with your certified M/WBE participation levels.
- 5. Copies of notices, dates of contact, letters, and other correspondence as proof that solicitations were made in writing and copies of such solicitations, or a sample copy of the solicitation if an identical solicitation was made to all certified M/WBEs.
- 6. Provide copies of responses made by certified M/WBEs to your solicitations.
- 7. Provide a description of any contract documents, plans, or specifications made available to certified M/WBEs for purposes of soliciting their bids and the date and manner in which these documents were made available.
- 8. Provide documentation of any negotiations between you, the Offeror/Contractor, and the M/WBEs undertaken for purposes of complying with the certified M/WBE participation goals.
- 9. Provide any other information you deem relevant which may help us in evaluating your request for a waiver.
- 10. Provide the name, title, address, telephone number, and email address of offeror/contractor's representative authorized to discuss and negotiate this waiver request.
- 11. Copy of notice of application receipt issued by Empire State Development (ESD).

Note: Unless a Total Waiver has been granted, the Offeror/Contractor will be required to submit all reports and documents pursuant to the provisions set forth in the Contract, as deemed appropriate by NYSIF, to determine M/WBE compliance.

INSTRUCTIONS: SEE APPENDIX M FOR REQUIREN	IENTS AND DOCUMENT SUBMISSION INS	TRUCTIONS.				
Offeror/Contractor Name:	Federal Identification No.:					
Address:	Solicitation/Contract No.:					
City, State, Zip Code:	M/WBE Goals:	24				
By submitting this form and the required information, the offeror/contractor cer pursuant to the M/WBE requirements set forth under the contract.		% en taken to promote M/WBE participation				
Contractor is requesting a:						
1. MBE Waiver – A waiver of the MBE Goal for this procurement is requested.	Total Partial					
2. WBE Waiver – A waiver of the WBE Goal for this procurement is requested	. Total Partial					
Waiver Pending ESD Certification – (Check here if subcontractors or suppl for certification has been filed with Empire State Development). Date of state Development.						
PREPARED BY (Signature):	Date:					
SUBMISSION OF THIS FORM CONSTITUTES THE OFFEROR/CONTRACTOR'S ACKNOWLEDGEMENT AND AGREEMENT TO COMPLY WITH THE M/WBE REQUIREMENTS SET FORTH UNDER NYS EXECUTIVE LAW, ARTICLE 15-A AND 5 NYCRR PART 143. FAILURE TO SUBMIT COMPLETE AND ACCURATE INFORMATION MAY RESULT IN A FINDING OF NONCOMPLIANCE AND/OR TERMINATION OF THE CONTRACT.						
Name and Title of Preparer (Printed or Typed):	Telephone Number:	Email Address:				
Submit with the bid or proposal or if submitting after award submit to:	**************************************	BE USE ONLY *********** DATE:				
New York State Insurance Fund Attn: Procurement Unit 15 Computer Dr. W. Albany, NY 12205 Email: contracts@nysif.com	Waiver Granted: Yes Total Waiver	MBE WBE Partial Waiver				
	ESD Certification Waiver	*Conditional				
	Notice of Deficiency Issued					
	*Comments:					

FORM 105 – INSTRUCTIONS APPENDIX M

PRODUCT KEY CODE

Α	=	Agriculture/ Landscaping (e.g., all forms of landscaping services)
В	=	Mining (e.g., geological investigations)
С	=	Construction
C15	=	Building Construction – General Contractors
C16	=	Heavy Construction (e.g., highway, pipe laying)
C17	=	Special Trade Contractors (e.g., plumbing, heating, electrical, carpentry)
D	=	Manufacturing
E	=	Transportation, Communication and Sanitary Services (e.g., delivery services, warehousing, broadcasting
		and cable systems)
F/G	=	Wholesale/Retail Goods (e.g. hospital supplies and equipment, food stores,
		computer
		stores, office supplies
G52		Construction Materials (e.g., lumber, paint, law supplies)
Н	=	Financial, Insurance and Real Estate Services
I	=	Services
173	=	Business Services (e.g., copying, advertising, secretarial, janitorial, rental
		services of
		equipment, computer
		programming, security services)
181	=	Legal Services
182	=	Education Services (e.g., AIDS education, automobile safety, tutoring, public
		speaking)
183	=	Social Services (Counselors, vocational training, child care)
187	=	Engineering, architectural, accounting, research, management and related services

								Is this the fin Check one:	al report?	
NYS A	GENCY Contra	act No		Project No.				Yes:	No:	
The following information indicates	the payment	amounts made by the grantee/contra		Certified M/WBE above reference		on this project. T	he payments as	shown made a	re in compliance	e with contract
Contractors Name and Ad	dress	Federal ID#		Goals/\$ Amt.		Contract Typ	e:			
			MBE	% =		Paid to Cont	ractor This Qu	arter:		
			WBE	% =		Total Paid to	Contractor To	Date:		
							Donortin	g Period (Che	ack Ono):	
		Project Completion Date		Work Location	1	1at 0				/21)
									uarter (10/1-12/31) uarter (1/1-3/31)	
M/WBE	Product	Work Status This Report		ocontractor et Amount	Payments	this Quarter	Previous	Payments	Total Payment Made to Date	
Subcontractor/Vendor	Code*	·	MBE	WBE	MBE	WBE	MBE	WBE	MBE	WBE
Name:		Active								
FED ID#	-	Inactive Complete								
Name:		Active								
FED ID#	_	Inactive								
		Complete Active								
Name:		Inactive								
FED ID#		Complete								
Name:		Active								
FED ID#	-	Inactive Complete								
Name:		Active								
FED ID#	-	Inactive Complete								
		Complete								
Total										
								*See ABOVI	E for Product C	odes
Data	Namo			Titlo			lanatura			

M/WBE AND EEO POLICY STATEMENT

	vardee/contractor)agree to e project being developed or services rendered at
This organization will and will car contractors and subcontractors to good faith actions to achieve the achieve the M/WBE contract participations goals set State for that area in which the State-funded project located, by taking the following steps: (1) Actively and affirmatively solicit bids for cont subcontracts from qualified State certified M WBEs, including solicitations to M/WBE contracts associations. (2) Request a list of State-certified M/WBEs from AGENCY and solicit bids from them directly. (3) Ensure that plans, specifications, request for proposals and other documents used to secu will be made available in sufficient time for reprospective M/WBEs. (4) Where feasible, divide the work into smaller to enhanced participations by M/WBEs and encourage the formation of joint venture and partnerships among M/WBE contractors to eatheir participation. (5) Document and maintain records of bid solicitincluding those to M/WBEs and the results to the contractor will also maintain records of that its subcontractors have taken toward means of the time that progress payments to M/WBEs on a timely basis so that undue financial hard avoided, and that bonding and other credit requirements are waived or appropriate altered eveloped to encourage M/WBE participation.	against any employee or applicant for employment because of race, creed, color, national origin, sex, age, disability or marital status, will undertake or continue existing programs of affirmative action to ensure that minority group members are afforded equal employment opportunities without discrimination, and shall make and document its conscientious and active efforts to employ and utilize minority group members and women in its work force on state contracts. (b) This organization shall state in all solicitation or advertisements for employees that in the performance of the State contract all qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex disability or marital status. (c) At the request of the contracting agency, this organization shall request each employment agency, labor union, or authorized representative will not discriminate on the basis of race, creed, color, national origin, sex, age, disability or marital status and that such union or representative will affirmatively cooperate in the implementation of this organization's obligations herein. (d) The Contractor shall comply with the provisions of the Human Rights Law, all other State and Federal statutory and constitutional non- discrimination provisions. The Contractor and subcontractors shall not discriminate against any employee or applicant for employment because of race, creed (religion), color, sex, national origin, sexual origin, sexual origination military status, and disability and discriminate against any employee or applicant for employment because of race, creed (religion), color, sex, national origin, sexual origin
Agreed to thisday of, 2	
By:	

is designated as the Minority Business Enterprise Liaiso (Name of Designated Liaison)	วท
responsible for administering the Minority and Women-Owned Business Enterprises- Equal Employmen Opportunity (M/WBE-EEO) program.	t
M/WBE Contract Goals	
% Minority and Women's Business Enterprise Participation	
% Minority Business Enterprise Participation	
% Women's Business Enterprise Participation	
(Authorized Representative)	
Title:	
Dato	



New York State Department of Taxation and Finance

Contractor Certification to Covered Agency (Pursuant to Section 5-a of the Tax Law, as amended, effective April 26, 2006)

ST-220-

For information, consult Publication 223, Questions and Answers Concerning Tax Law Section 5-a (see Need Help? on back).

,	•		J	•	. ,
Contractor name					For covered agency use only
Contractor's principal place of business		City	State	ZIP code	Contract number or description
Contractor's mailing address (if different t	han above)				Estimated contract value over the full term of contract (but not including renewals)
Contractor's federal employer identificat	on number (EIN)	Contractor's sale	es tax ID number (if different fr	rom contractor's EIN)	\$
Contractor's telephone number	Covered agend	cy name			Ψ
Covered agency address					Covered agency telephone number
(name)	, he	reby affirm, un	der penalty of perjury	, that I am	(title)
of the above-named contractor, t	hat I am autho	rized to make t	his certification on be	half of such co	entractor, and I further certify
(Mark an X in only one box)					
The contractor has filed Form S contractor's knowledge, the info		•			th this contract and, to the best o
☐ The contractor has previously fi	ed Form ST-220	-TD with the Tax	Department in connect	ion with	
					ert contract number or description)
and, to the best of the contractor as of the current date, and thus	-	•	•	-	220-TD, is correct and complete
Sworn to this day of	, 20)			
(sign before a no	otary public)			(titi	le)

Instructions

General information

Tax Law section 5-a was amended, effective April 26, 2006. On or after that date, in all cases where a contract is subject to Tax Law section 5-a, a contractor must file (1) Form ST-220-CA, Contractor Certification to Covered Agency, with a covered agency, and (2) Form ST-220-TD with the Tax Department before a contract may take effect. The circumstances when a contract is subject to section 5-a are listed in Publication 223, Q&A 3. See Need help? for more information on how to obtain this publication. In addition, a contractor must file a new Form ST-220-CA with a covered agency before an existing contract with such agency may be renewed.

Note: Form ST-220-CA must be signed by a person authorized to make the certification on behalf of the contractor, and the acknowledgement on page 2 of this form must be completed before a notary public.

When to complete this form

As set forth in Publication 223, a contract is subject to section 5-a, and you must make the required certification(s), if:

- i. The procuring entity is a covered agency within the meaning of the statute (see Publication 223, Q&A 5);
- ii. The contractor is a contractor within the meaning of the statute (see Publication 223, Q&A 6); and
- iii. The contract is a contract within the meaning of the statute. This is the case when it (a) has a value in excess of \$100,000 and (b) is a contract for commodities or services, as such terms are defined for purposes of the statute (see Publication 223, Q&A 8 and 9).

Furthermore, the procuring entity must have begun the solicitation to purchase on or after January 1, 2005, and the resulting contract must have been awarded, amended, extended, renewed, or assigned on or after April 26, 2006 (the effective date of the section 5-a amendments).

Individual, Corporation, Partnership, or LLC Acknowledgment STATE OF SS.: **COUNTY OF** On the ____ day of _____ in the year 20___, before me personally appeared_____ known to me to be the person who executed the foregoing instrument, who, being duly sworn by me did depose and say that _he resides at _____ Town of ___ County of _____; and further that: [Mark an **X** in the appropriate box and complete the accompanying statement.] [(If an individual): _he executed the foregoing instrument in his/her name and on his/her own behalf. (If a corporation): _he is the_____ , the corporation described in said instrument; that, by authority of the Board of Directors of said corporation, _he is authorized to execute the foregoing instrument on behalf of the corporation for purposes set forth therein; and that, pursuant to that authority, _he executed the foregoing instrument in the name of and on behalf of said corporation as the act and deed of said corporation. (If a partnership): _he is a _____ _____, the partnership described in said instrument; that, by the terms of said partnership, he is authorized to execute the foregoing instrument on behalf of the partnership for purposes set forth therein; and that, pursuant to that authority, _he executed the foregoing instrument in the name of and on behalf of said partnership as the act and deed of said partnership. (If a limited liability company): _he is a duly authorized member of ___ LLC, the limited liability company described in said instrument; that _he is authorized to execute the foregoing instrument on behalf of the limited liability company for purposes set forth therein; and that, pursuant to that authority, _he executed the foregoing instrument in the name of and on behalf of said limited liability company as the act and deed of said limited liability company.

Privacy notification

Notary Public

Registration No.

The Commissioner of Taxation and Finance may collect and maintain personal information pursuant to the New York State Tax Law, including but not limited to, sections 5-a, 171, 171-a, 287, 308, 429, 475, 505, 697, 1096, 1142, and 1415 of that Law; and may require disclosure of social security numbers pursuant to 42 USC 405(c)(2)(C)(i).

This information will be used to determine and administer tax liabilities and, when authorized by law, for certain tax offset and exchange of tax information programs as well as for any other lawful purpose.

Information concerning quarterly wages paid to employees is provided to certain state agencies for purposes of fraud prevention, support enforcement, evaluation of the effectiveness of certain employment and training programs and other purposes authorized by law.

Failure to provide the required information may subject you to civil or criminal penalties, or both, under the Tax Law.

This information is maintained by the Manager of Document Management, NYS Tax Department, W A Harriman Campus, Albany NY 12227; telephone (518) 457-5181.

Need help?



Visit our Web site at www.tax.ny.gov

- get information and manage your taxes online
- · check for new online services and features

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Telephone assistance

Sales Tax Information Center: (518) 485-2889

To order forms and publications: (518) 457-5431

Text Telephone (TTY) Hotline (for persons with hearing and speech disabilities using a TTY): (518) 485-5082

Persons with disabilities: In compliance with the Americans with Disabilities Act, we will ensure that our lobbies, offices, meeting rooms, and other facilities are accessible to persons with disabilities. If you have questions about special accommodations for persons with disabilities, call the information center.



Department of Taxation and Finance

Contractor Certification

(Pursuant to Tax Law Section 5-a, as amended, effective April 26, 2006)

ST-220-TD

For information, consult Publication 223, Questions and Answers Concerning Tax Law Section 5-a (see Need help? below).

Contractor name			
Contractor's principal place of business	City	State	ZIP code
Contractor's mailing address (if different than above)	City	State	ZIP code
Contractor's federal employer identification number (EIN)	Contractor's sales tax ID number (i	f different from contractor's EIN)	Contractor's telephone number
			()
Covered agency or state agency	Contract number or description		Covered agency telephone number
			()
Covered agency address	City	State	ZIP code
Is the estimated contract value over the full term of the con	tract (but not including renewals) mo	ore than \$100,000?	
Yes Unknown at this time			

General information

Tax Law section 5-a, as amended, effective April 26, 2006, requires certain contractors awarded certain state contracts valued at more than \$100,000 to certify to the Tax Department that they are registered to collect New York State and local sales and compensating use taxes, if they made sales delivered by any means to locations within New York State of tangible personal property or taxable services having a cumulative value in excess of \$300,000, measured over a specified period. In addition, contractors must certify to the Tax Department that each affiliate and subcontractor exceeding such sales threshold during a specified period is registered to collect New York State and local sales and compensating use taxes. Contractors must also file Form ST-220-CA, Contractor Certification to Covered Agency, certifying to the procuring state entity that they filed Form ST-220-TD with the Tax Department and that the information contained on Form ST-220-TD is correct and complete as of the date they file Form ST-220-CA.

All sections must be completed including all fields on the top of this page, all sections on page 2, Schedule A on page 3, if applicable, and *Individual, Corporation, Partnership, or LLC Acknowledgement* on page 4. If you do not complete these areas, the form will be returned to you for completion.

For more detailed information regarding this form and Tax Law section 5-a, see Publication 223, Questions and Answers Concerning Tax Law Section 5-a, (as amended, effective April 26, 2006). See Need help? for more information on how to obtain this publication.

Note: Form ST-220-TD must be signed by a person authorized to make the certification on behalf of the contractor, and the acknowledgement on page 4 of this form must be completed before a notary public.

Mail completed form to:

NYS TAX DEPARTMENT DATA ENTRY SECTION W A HARRIMAN CAMPUS ALBANY NY 12227-0826

Privacy notification

New York State Law requires all government agencies that maintain a system of records to provide notification of the legal authority for any request, the principal purpose(s) for which the information is to be collected, and where it will be maintained. To view this information, visit our Web site, or, if you do not have Internet access, call and request Publication 54, *Privacy Notification*. See *Need help?* for the Web address and telephone number.

Need help?



Visit our Web site at www.tax.ny.gov

- get information and manage your taxes online
- · check for new online services and features



Telephone assistance

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To order forms and publications: (518) 457-5431

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Persons with disabilities: In compliance with the
Americans with Disabilities Act, we will ensure that our lobbies, offices, meeting rooms, and other facilities are accessible to persons with disabilities. If you have questions about special accommodations for persons with disabilities, call the information center.

	(sign before a notary public)			(title)	
Sw	orn to thisday of	, 20			
	To the best of the contractor's knowledge, the delivered by any means to locations within the excess of \$300,000 during the four sales taken to be the contractor's knowledge, the delivered by any means to locations within the four sales taken to be the contractor's knowledge, the delivered by any means to locations within the contractor's knowledge, the delivered by any means to locations within the contractor's knowledge, the delivered by any means to locations within the contractor's knowledge, the delivered by any means to locations within the contractor's knowledge, the delivered by any means to locations within the contractor's knowledge, the delivered by any means to locations within the contractor's knowledge, the	New York State of tang	gible personal property or tax	able services having a cum	ulative value
	exceeding the \$300,000 cumulative sales the compensating use taxes with the Commissi has listed each subcontractor exceeding the	oner of Taxation and F	Finance pursuant to Tax Law	sections 1134 and 1253. Th	e contractor

Schedule A – Listing of each entity (contractor, affiliate, or subcontractor) exceeding \$300,000 cumulative sales threshold

List the contractor, or affiliate, or subcontractor in Schedule A only if such entity exceeded the \$300,000 cumulative sales threshold during the specified sales tax quarters. See directions below. For more information, see Publication 223.

A Relationship to contractor	B Name	C Address	D Federal ID number	E Sales tax ID number	F Registration in progress
Contractor					

- Column A Enter **C** in column A if the contractor; **A** if an affiliate of the contractor; or **S** if a subcontractor.
- Column B Name If the entity is a corporation or limited liability company, enter the exact legal name as registered with the NY Department of State, if applicable. If the entity is a partnership or sole proprietor, enter the name of the partnership and each partner's given name, or the given name(s) of the owner(s), as applicable. If the entity has a different DBA (doing business as) name, enter that name as well.
- Column C Address Enter the street address of the entity's principal place of business. Do not enter a PO box.
- Column D ID number Enter the federal employer identification number (EIN) assigned to the entity. If the entity is an individual, enter the social security number of that person.
- Column E Sales tax ID number Enter only if different from federal EIN in column D.
- Column F If applicable, enter an X if the entity has submitted Form DTF-17 to the Tax Department but has not received its certificate of authority as of the date of this certification.

Registration No.

Individual, Corporation, Partnership, or LLC Acknowledgment

individual, oblipolation, i artifelsing, of EEO Acknowledgment
STATE OF } : SS.:
COUNTY OF }
On the day of in the year 20 , before me personally appeared ,
known to me to be the person who executed the foregoing instrument, who, being duly sworn by me did depose and say that
_ he resides at ,
Town of ,
County of ,
State of; and further that:
(Mark an X in the appropriate box and complete the accompanying statement.)
☐ (If an individual): _he executed the foregoing instrument in his/her name and on his/her own behalf.
☐ (If a corporation): _he is the
of, the corporation described in said instrument; that, by authority of the Board of Directors of said corporation, _he is authorized to execute the foregoing instrument on behalf of the corporation for purposes set forth therein; and that, pursuant to that authority, _he executed the foregoing instrument in the name of and on behalf of said corporation as the act and deed of said corporation.
☐ (If a partnership): _he is a
of, the partnership described in said instrument; that, by the terms of said partnership, _he is authorized to execute the foregoing instrument on behalf of the partnership for purposes set forth therein; and that, pursuant to that authority, _he executed the foregoing instrument in the name of and on behalf of said partnership as the act and deed of said partnership.
☐ (If a limited liability company): _he is a duly authorized member of
LLC, the limited liability company described in said instrument; that _he is authorized to execute the foregoing instrument on behalf of the limited liability company for purposes set forth therein; and that, pursuant to that authority, _he executed the foregoing instrument in the name of and on behalf of said limited liability company as the act and deed of said limited liability company.
Notary Public
Inotally I ubilic



APPENDIX O CONTRACTOR CONSULTANT LAW

Form A

Effective June 19, 2006, Chapter 10 of the Laws of 2006 amended the Civil Service and State Finance Laws, relative to maintaining certain information on contract employees working under State agency service and consulting contracts. State agency consultant contracts are defined as "contracts entered into by a state agency for *analysis*, *evaluation*, *research*, *training*, *data processing*, *computer programming*, *engineering*, *environmental health and mental health services*, *accounting*, *auditing*, *paralegal*, *legal*, *or similar services*". The amendments require that certain contract employee information be provided to the state agency awarding such contracts, the Office of the State Comptroller (OSC), the Division of the Budget (DOB) and the Department of Civil Service (CS).

To meet these new requirements, the Contractor agrees to complete Form A - Contractor's Planned Employment Form.

A listing of employment categories, which is a required column on the form, can be found at the following link:

http://www.onetonline.org/

OSC Use Only:	
Reporting Code:	
Category Code: Date Contract Approved:	

FORM A

State Consultant Services - Contractor's Planned Employment					
From Contract Start Date Through The End Of The Contract State Agency Name: NYS Insurance Fund Agency				Code: 7010204	
Contractor Name:	Contract Number:				
Contract Start Date:			Contract End	Date:	
		1			
Employment Category	Number of Employees			Amount Payable Under the Contract	
Total this page					
Grand Total					
Name of person who prepare	ed this report:				
Title: Phone #:					
Preparer's Signature:					
Date Prepared:					
(Use additional pages if nee	occaru)			Dogo of	

(Use additional pages, if necessary)

Page____of____

FORM B

Form B - Contractor's Annual Employment Report. By May 15th of each year of the contract, the contractor agrees to report the following information to the State agency awarding the contract, or, if the contractor has provided contract employees pursuant to an OGS centralized contract, such report must be made to the State agency purchasing from such contract:

- 1. Total number of employees employed to provide the consultant services, by employment category.
- 2. Total number of hours worked by such employees.
- 3. Total compensation paid to all employees that performed consultant services under such Contract.*

Form B is required for each covered consultant contract in effect at any time between the preceding April 1st through March 31st fiscal year or for the period of time such contract was in effect during such prior State fiscal year.

For more information on this requirement, please see the NYS Office of the State Comptroller's <u>Guide to Financial Operations</u> Section <u>XI.18.C Consultant Disclosure Legislation</u>.

To determine employment categories, you may access the U.S. Department of Labor Employment and Training Administration's O*NET database - www.online.onetcenter.org - and select "Find Occupations".

*NOTE: The information to be reported is applicable only to those employees who are directly providing services or directly performing covered consultant services. However, such information shall also be provided relative to employees of Subcontractors who perform any part of the service contract or any part of the covered consultant contract. This information does not have to be collected and reported in circumstances where there is ancillary involvement of an employee in a clerical, support, organizational or other administrative capacity.

Contractor agrees to simultaneously report such information to the Department of Civil Service and the Office of the State Comptroller as designated below:

NYSIF	Department of Civil Service	OSC-Bureau of Contracts
contracts@nysif.com	Alfred E. Smith Office Building	110 State St., 11th Floor
	Albany, NY 12239	Albany, New York 12236
	Attn: Counsel's Office	Attn: Consultant Reporting

Contractor is advised herein and understands that this information is available for public inspection and copying pursuant to §87 of the New York State Public Officers Law (Freedom of Information Law). In the event individual employee names or social security numbers are set forth on a document, the State agency making such disclosure is obligated to redact both the name and social security number prior to disclosure.

Should you have any questions, please contact the NYSIF Procurement Unit at 518-437-4360 (phone), 518-437-4209 (fax), or contracts@nysif.com (email).

		OSC Use Only:	
		Reporting Code:	
		Category Code:	
		Date Contract A	oproved:
FORM B			
	State Co	nsultant Services	
Contractor's Annua	I Employment Report		
Report Period: Apri		to March 31,	
Contracting State Age	<u> </u>	Agency Code:	7010204
Contract Number:		Contract Term:	
Contractor Name:			
Contractor Address:			
Description of Service	es Beina Provided:		
2 3 3 3 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	55 25g 61.464.		
Scope of Contract	(Choose one that best	fits):	
Analysis	Evaluation	Research	Training
☐ Data Processing	Comput	er Programming	Other IT consulting
Engineering	Architect Services	Surveying	Environmental Services
Health Services	_	Mental Health Service	es
	Auditing		
Accounting		1	Amount Payable Under the
Employment Category	Number of Employees	Number of Hours Worked	Contract
Takal Ibia wa wa			
Total this page Grand Total			
	1.11.		<u> </u>
	prepared this report:		
-		Dhara	<i>#</i> .
Title: Date Prepared:		Phone	#:
Use additional pages	if necessary)	Page	e of



APPENDIX S

CONTRACTOR REQUIREMENTS AND PROCEDURES FOR BUSINESS PARTICIPATION OPPORTUNITIES FOR NEW YORK STATE CERTIFIED SERVICE-DISABLED VETERAN OWNED BUSINESSES (SDVOB)

Article 17-B of the New York State Executive Law provides for more meaningful participation in public procurement by certified Service-Disabled Veteran-Owned Businesses ("SDVOB"), thereby further integrating such businesses into New York State's economy. NYSIF recognizes the need to promote the employment of service-disabled veterans and to ensure that certified service-disabled veteran-owned businesses have opportunities for maximum feasible participation in the performance of NYSIF contracts.

In recognition of the service and sacrifices made by service-disabled veterans and in recognition of their economic activity in doing business in New York State, Bidders are expected to consider SDVOBs in the fulfillment of the requirements of the Contract. Such participation may be as subcontractors or suppliers, as protégés, or in other partnering or supporting roles.

CONTRACT GOALS

For purposes of this procurement, NYSIF conducted a comprehensive search and determined that the Contract does not offer sufficient opportunities to set specific goals for participation by SDVOBs as subcontractors, service providers, and suppliers to Contractor. Nevertheless, Bidder/Contractor is encouraged to make good faith efforts to promote and assist in the participation of SDVOBs on the Contract for the provision of services and materials. The directory of New York State Certified SDVOBs can be viewed at: https://ogs.ny.gov/veterans/.

Bidder/Contractor is encouraged to contact the Office of General Services' Division of Service-Disabled Veteran's Business Development at 518-474-2015 or Veterans Development@ogs.ny.gov to discuss methods of maximizing participation by SDVOBs on the Contract.

SDVOB UTILIZATION PLAN	1	☐ Initial	Plan 🗌	Revis	sed plan	Contract/	Solicitation	#
INSTRUCTIONS: This Utilization Plan must contain a content veteran-Owned Business (SDVOB) under the contract. SDVOB subcontractors and suppliers as required by the that shows a lack of good faith as part of, or in conjunct not limited to, termination of a contract for cause, loss content functions may not be counted toward SDVOB utilization.	By submission of SDVOB goals color with, the subrof eligibility to sub	of this Plan, contained in t mission of a comit future I	the Bidder/Co the Solicitation Utilization Pla bids, and/or w	ontracto n/Contra an is pr rithholdi	or commits to act. Making cohibited by	o making good false represer law and may r ents. Firms th	d faith efforts intations or pro result in penal at do not perf	n the utilization of viding information ties including, but orm commercially
BIDDER/CONTRACTOR INFORMATION	T						SDVOB Go	als In Contract
Bidder/Contractor Name:	Federal Ider	ntification N	No.:					%
Bidder/Contractor Address (Street, City, State and Zi	p Code):							
Bidder/Contractor Telephone Number:			Contract V	Nork L	ocation/Re	gion:		
Contract Description/Title:								
CONTRACTOR INFORMATION								
Prepared by (Signature):	Name and Tit	le of Prepa	arer:		Teleph	one Number	: Date:	
Email Address:					L			
If unable to meet the SDVOB goals set fort on the SDVOB Waiver Form (S-200). SDVOB Subcontractor/Supplier Name:	h in the solic	itation/co	ontract, bio	lder/c	ontractor	must subi	mit a reque	st for waiver
Subcontractor/Supplier Marile.								
Please identify the person you contacted:		Federal I	Identification	No.:		Telephone	ne No.:	
Address:			Email Address:					
Detailed description of work to be provided by sub	contractor/supp	lier:						
Dollar Value of subcontracts/supplies/services (Wheeler perform): \$ or%	nen \$ value can	not be est	imated, provi	ide the	e estimated	% of contrac	ct work the S	DVOB will
SDVOB Subcontractor/Supplier Name:								
Please identify the person you contacted: Federal Identification No.: Telephone No.:								
Address: Email Address:								
Detailed Description of work to be provided by sub	contractor/supp	olier:						
Dollar Value of subcontracts/supplies/services (Wheeler perform): \$ or%	nen \$ value can	not be est	imated, provi	ide the	e estimated	% of contrac	ct work the S	DVOB will
FOR NYSIF USE ONLY								
NYSIF Authorized Signature:		Г	Accepted	1	□ Accer	oted as Noted	Notic	e of Deficiency
NAME (Please Print):	SDVOB %/\$ Date Received				ocessed:			
Comments:								
NYS CERTIFIED SDVOB SUBCONTRACTOR/ viewed at: https://ogs.ny.gov/Veterans/Docs/Ce	ertifiedNYS_SD	VOB.pdf		,	of New Y	ork State Ce	ertified SDV	OBs can be
Note: All listed Subcontractors/Suppliers will be contacted and verified by NYSIF.								

ADDITIONAL SHEET

Bidder/Contractor Name:	Contract/Solicitation #				
SDVOB Subcontractor/Supplier Name:					
Please identify the person you contacted:	Federal Identification No.:	Telephone No.:			
Address:	Email Address:				
Detailed Description of work to be provided by subcontractor/supp	olier:				
Dollar Value of subcontracts/supplies/services (When \$ value can perform): \$or%	not be estimated, provide the estim	nated % of contract work the SDVOB will			
SDVOB Subcontractor/Supplier Name:					
Please identify the person you contacted:	Federal Identification No.:	Telephone No.:			
Address:	Email Address:				
Detailed Description of work to be provided by subcontractor/supp	olier:				
Dollar Value of subcontracts/supplies/services (When \$ value can perform): \$ or%	not be estimated, provide the estim	nated % of contract work the SDVOB will			
SDVOB Subcontractor/Supplier Name:					
Please identify the person you contacted:	Federal Identification No.:	Telephone No.:			
Address:	Email Address:				
Detailed Description of work to be provided by subcontractor/supplier:					
Dollar Value of subcontracts/supplies/services (When \$ value cannot be estimated, provide the estimated % of contract work the SDVOB will perform): \$					
SDVOB Subcontractor/Supplier Name:					
Please identify the person you contacted:	Federal Identification No.:	Telephone No.:			
Address:	Email Address:				
Detailed Description of work to be provided by subcontractor/supplier:					
Dollar Value of subcontracts/supplies/services (When \$ value cannot be estimated, provide the estimated % of contract work the SDVOB will perform)): \$ or%					



APPENDIX Y LISTING OF PROPOSED SUBCONTRACTORS

Legal Business Name:_				
D/B/A — Doing Bus	siness As (if app	olicable):		
Federal ID No.:				
·				
Dollar Value:				
Certification (if app		MBE	WBE	SDVOB
Attachments:			ce of No Conflict of	Interest or Detrimental Effect
	Appendix E – V	/endor Respons	ibility Questionnair	e (if value exceeds \$100,000)
		·	J	
Legal Business Name:_				
_				
Email Address:				
Phone Number:				
p		F		
Dollar Value:				
Certification (if app	olicable):	MBE	WBE	SDVOB
Attachments:	Appendix V – V	/endor Assuran	ce of No Conflict of	Interest or Detrimental Effect
	Appendix E – V	endor Respons	ibility Questionnair	e (if value exceeds \$100,000)