



KATHY HOCHUL
GOVERNOR



GENERAL SESSION AGENDA
BOARD OF COMMISSIONERS' REGULAR MEETING
WEDNESDAY, FEBRUARY 19, 2025, 10:00 A.M.

1. STANDING REPORT(S)
 - A. REPORT OF EXECUTIVE DIRECTOR & CEO GAURAV VASISHT
 - B. REPORT OF ACTING GENERAL ATTORNEY DAVID WERTHEIM

2. REPORT OF BOARD STANDING COMMITTEE(S)
 - A. BUDGET & AUDIT COMMITTEE: CHAIR ALEXIS THOMAS
 - 1) 2024 YEAR-END FINANCIALS
 - B. INVESTMENT COMMITTEE: CHAIRMAN KENNETH THEOBALDS

3. CONSENT AGENDA
 - A. TO ACCEPT THE PROPOSED MINUTES OF THE DECEMBER 18, 2024 BOARD MEETING
 - B. TO ACCEPT THE WRITTEN REPORTS AS SUBMITTED

4. EXECUTIVE SESSION (IF NECESSARY)

5. ADJOURN



BOARD OF COMMISSIONERS

Full Year 2024 Results

February 2025

Workers' Compensation Fund

Full Year 2024 Results

Preliminary & Unaudited



Workers' Compensation Fund

Full Year 2024 Overview – Statutory Basis

- **Earned premium decreased \$26 million or 1.5% compared to 2023**
 - 2024 premium decrease is due to reduced loss costs and audit premium, offset by increased payrolls of approximately \$159 million.
- **The combined ratio with dividends increased 0.4 points compared to 2023**
 - Losses and loss adjustment expenses incurred decreased \$13 million in 2024.
 - Dividends paid YTD were \$204.0 million in 2023 and \$159.9 million in 2024.
- **Net investment income ratio (before realized gains) increased 6.1 points compared to 2023**
 - The increase was mainly due to interest rates on new money, as the 10-year treasury rate increased from 3.87% to 4.58%.
- **Bad Debt Expense decreased to \$115.8 million from \$134.6 million in 2023**
 - The bad debt expense decreased due to a review of uncollectible account estimates.
- **Realized Gains were \$205.8 million, up from \$56.2 million in 2023**
 - 2024 realized gains included gains on sales of common stock of \$249.1 million, offset by realized losses on bond sales of \$(43.3) million.
- **Net income was \$793.5 million, reflecting an increase of \$259.7 million compared to 2023**
 - The increase from 2023 is a result of increased investment income and higher net realized gains.

Workers' Compensation Fund Statutory Basis Results

(\$ in millions)

Preliminary and unaudited

Full Year 2024

	YTD <u>2023</u>	YTD <u>2024</u>	Percent/Point <u>Increase/</u> <u>(Decrease)</u>
Net Written Premium	\$1,711.5	\$1,690.3	(1.2%)
Net Earned Premium	\$1,730.2	\$1,704.2	(1.5%)
Combined Ratio	88.9%	90.0%	1.1
Dividend Ratio	13.0%	12.2%	(0.7)
Combined Ratio w/Dividends	101.9%	102.3%	0.4
Underwriting Margin	(1.9%)	(2.3%)	(0.4)
Net Investment Income Ratio	35.6%	41.7%	6.1
Current Year Operating Margin	33.7%	39.5%	5.8
Bad Debt Expense	(134.6)	(115.8)	18.8
Realized Gains/(Losses)	56.2	205.8	149.6
Net Income	\$533.8	\$793.5	\$259.7
Dividends Paid	\$204.0	\$159.9	N/A

Amounts may not foot due to rounding.

Disability Benefits Fund

Full Year 2024 Results

Preliminary & Unaudited



Disability Benefits Fund

Full Year 2024 Overview – Statutory Basis

- **Earned premium decreased slightly by \$4.8 million or 4.0% compared to 2023**
 - Lower earned premium in 2024 vs 2023 is primarily due to an 18% drop in PFL rates effective January 2024.
- **The combined ratio increased by 21.9 points compared to 2023**
 - Loss and loss adjustment expenses increased by \$20.3 million in 2024 vs. 2023 due to differences between actuarial estimates and actual NYS billings.
 - The PFL risk pool payment of \$15.9 million was paid in July 2024.
- **Net income was \$38.7 million, reflecting a decrease of \$20.1 million or 34.1% compared to 2023**
 - Net income was reduced by the decrease in PFL rates and the increase in the PFL risk adjustment pool liability, offset by increased investment income from higher invested assets.

Disability Benefits Fund Statutory Basis Results

(\$ in millions)

Preliminary and unaudited

Full Year 2024

	YTD 2023	YTD 2024	Percent/Point Increase/ (Decrease)
Net Written Premium	\$118.0	\$107.0	(9.3%)
Net Earned Premium	\$120.6	\$115.8	(4.0%)
Loss and Loss Adjustment Expense Ratio	56.7%	76.7%	19.9
Underwriting Expense Ratio	5.6%	7.5%	1.9
Combined Ratio	62.3%	84.2%	21.9
Underwriting Margin	37.7%	15.8%	(21.9)
Net Investment Income Ratio	12.4%	16.1%	3.7
Current Year Operating Margin	50.1%	31.9%	(18.2)
Net Income	\$58.8	\$38.7	(\$20.1)

Amounts may not foot due to rounding.

PROPOSED MINUTES OF THE REGULAR MEETING OF
THE COMMISSIONERS OF THE STATE INSURANCE FUND
HELD ON WEDNESDAY, DECEMBER 18, 2024, AT 10:00 A.M.
AT 199 CHURCH STREET, 12 FLOOR BOARDROOM, NEW YORK, NEW YORK 10007
AND 15 COMPUTER DRIVE WEST, ALBANY, NY 12205

Board

Attendance – New York City

Kenneth Theobalds, Chair
David Ourlicht
Eric Dinallo
Navneet Kathuria
Scott Melvin, *ex officio*

Attendance – Albany

Ryan Delgado

Absent

Sean Graham
Dennis Kessler
Alexis Thomas

Executive Staff

Gaurav Vasisht, Executive Director & CEO
Peter Cusick, Chief Operating Officer, Insurance
Operations
Chad Loshbaugh, Chief Operating Officer, Business
Operations
David Wertheim, Acting General Attorney
William Gratrix, Chief Financial Officer
Gregory Francis, Chief Investment Officer

Additional Staff & Guest(s)

Michael Totaro, Assistant Secretary to the Board of
Commissioners
Charlotte Griffin, Chief Information Officer
Lan Lamica, Director of Information Technology
Services 3
James Fiedler, Deputy Counsel
Jeffrey Silino, Associate Director of Compensation Claims
& Medical Administration

Chair Theobalds presided. Commissioner Delgado participated from the NYSIF Albany office and Chair Theobalds and Commissioners Dinallo, Kathuria, Ourlicht, and Melvin participated from the NYSIF New York City office. A quorum was announced and maintained throughout.

Chair Theobalds began the meeting by announcing the departure of Commissioner Delgado from the Board of Commissioners following the December meeting. Chair Theobalds thanked Commissioner Delgado for his dedication and service to the agency since 2017. He has been a valuable member of the Board, especially his service on the Investment Committee. Chair Theobalds wished Commissioner Delgado the best in his future endeavors.

Commissioner Delgado thanked the Chair for his kind words. He stated that it was a pleasure serving on the Board and he has met some incredible people who are dedicated to doing the work of the State and dedicated to serving injured workers, the policyholders, and the people of New York. He closed by

noting that NYSIF is the only unionized carrier in the State, and he appreciates all the work the agency performs.

1. Report of Executive Director & CEO

Executive Director & CEO Gaurav Vasisht started by echoing the Chair’s praise of Commissioner Delgado. He thanked him for his dedication and service to the agency and noted that his expertise and experience would be missed.

Next, Mr. Vasisht recognized Chief Information Officer Charlotte Griffin, Director of Information Technology Services 3 Lan Lamica, and Associate Director of Compensation Claims and Medical Administration Jeffrey Silino for receipt of the Outstanding Achievement Award from the American Association of State Compensation Insurance Funds. They received the award for their work on the claim mobile app. The NYSIF claim mobile app has been a huge success in providing NYSIF claimants with information about the status of their claims and their payments. A more detailed presentation about the claim mobile app and other information technology innovations would be had in Executive Session, subject to a motion to enter Executive Session.

Chair Theobalds and the Board of Commissioners congratulated Ms. Griffin, Ms. Lamica, and Mr. Silino on their recognition and all the hard work they did in creating the claim mobile app and making it a success.

2. Report of Acting General Attorney

Acting General Attorney David Wertheim announced that Deputy Counsel James Fiedler was recently recognized by the New York Claim Association with a Lifetime Achievement Award. The award highlighted his longstanding career dedicated to workers’ compensation defense. Mr. Fiedler has been with NYSIF for over 40 years and has been a prominent leader in the Office of General Counsel, including serving as Acting General Attorney and Managing Attorney. Mr. Wertheim thanked Jim for his hard work and his invaluable insights and knowledge.

Mr. Fiedler stated he is very fortunate to have worked for NYSIF for 40 years and he has made so many wonderful friends and met some terrific people. He is grateful for everyone here and he is looking forward to his next 40 years at NYSIF.

Chair Theobalds congratulated Mr. Fiedler on his Lifetime Achievement Award and stated that it was a reflection of his professionalism and dedication to NYSIF.

Mr. Wertheim stated that he had an update on litigation and legal advice to discuss in Executive Session, subject to a motion to enter Executive Session.

3. Report(s) of Standing Committees

Business Operations

Commissioner Dinallo, Chair of the Business Operations Committee, reported that the Committee met on December 12, 2024, and that a full report would be given in Executive Session, subject to a motion to enter Executive Session.

Investments Committee

Commissioner Ourlicht, Chair of the Investments Committee, reported that the Committee met on December 17, 2024. There were no compliance issues to report for the month of November.

Commissioner Ourlicht put forth a resolution to adopt the proposed Investment Policy Statement. Each calendar year, the Board must review and adopt the Investment Policy Statement. The proposed Investment Policy Statement is unchanged from the prior year since the Committee and staff are still working on updates to it. An updated Investment Policy Statement should be presented to the full Board in the early part of the new year.

Upon a motion by Commissioner Ourlicht, seconded by Commissioner Dinallo, the Board unanimously voted to approve and adopt the New York State Insurance Fund's "Investment Policy Statement" ("IPS") as submitted to the Board and as recommended by the NYSIF Investment Committee and reviewed by staff and NYSIF's Investment Advisor. This resolution supersedes and replaces the resolution of the New York State Insurance Fund Board of Commissioners concerning the IPS dated November 15, 2023. The vote: Commissioner Delgado – yes; Commissioner Kathuria – yes; Commissioner Melvin – yes; Commissioner Ourlicht – yes; Commissioner Dinallo – yes; Chairman Theobalds – yes.

4. Motion to Accept Consent Agenda

Upon a motion by Commissioner Ourlicht, duly seconded by Commissioner Melvin, the Board unanimously voted to accept the minutes of the November 20, 2024, Board meeting and have them filed as the official minutes of the Board, as well as to accept the written reports as submitted. The vote: Commissioner Delgado – yes; Commissioner Kathuria – yes; Commissioner Melvin – yes; Commissioner Ourlicht – yes; Commissioner Dinallo – yes; Chairman Theobalds – yes.

5. Executive Session

Upon a motion by Commissioner Kathuria, duly seconded by Commissioner Dinallo, the Board unanimously voted to enter Executive Session for a discussion concerning matters that could imperil the public safety, if disclosed, and for a discussion regarding current or pending litigation, and for legal advice. The vote: Commissioner Delgado – yes; Commissioner Kathuria – yes; Commissioner Melvin – yes; Commissioner Ourlicht – yes; Commissioner Dinallo – yes; Chairman Theobalds – yes.

6. Report of Executive Session

Assistant Secretary Michael Totaro reported that no actions were taken in Executive Session.

Assistant Secretary Totaro then announced that the next Board of Commissioners monthly meeting is scheduled for Wednesday, January 15, 2025, at 10:00 a.m.

7. Adjournment of Meeting

Upon a motion by Commissioner Ourlicht, duly seconded by Commissioner Kathuria, the Board unanimously approved a motion to adjourn the Board of Commissioners of the State Insurance Fund regular monthly meeting. The vote: Commissioner Delgado – yes; Commissioner Kathuria – yes; Commissioner Melvin – yes; Commissioner Ourlicht – yes; Commissioner Dinallo – yes; Chairman Theobalds – yes.

Respectfully Submitted,

Michael Totaro, Assistant Secretary



KATHY HOCHUL
GOVERNOR



PROPOSED MOTION*

The following is a procedural vote considered by the NYSIF Board of Commissioners at a meeting held on Wednesday, February 19, 2025. A quorum was present throughout:

A motion was made that the minutes of the December 18, 2024 meeting be accepted and filed as the official minutes of the Board of Commissioners.

Commissioner _____ provided the motion to approve

Commissioner _____ seconded the motion

	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>
Commissioner Kathuria	_____	_____	_____
Commissioner Kessler	_____	_____	_____
Commissioner Melvin	_____	_____	_____
Commissioner Thomas	_____	_____	_____
Commissioner Graham	_____	_____	_____
Commissioner Ourlicht	_____	_____	_____
Commissioner Dinallo	_____	_____	_____
Chairman Theobalds	_____	_____	_____

Michael Totaro
Assistant Secretary

*This proposed motion has not been acted upon. The proposed motion is being made available pursuant to the Open Meetings Law §103(e)



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PROPOSED MOTION*

The following is a procedural vote considered by the NYSIF Board of Commissioners at a meeting held on Wednesday, February 19, 2025. A quorum was present throughout:

Motion to accept the written reports as submitted.

Commissioner _____ provided the motion to approve

Commissioner _____ seconded the motion

	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>
Commissioner Kathuria	_____	_____	_____
Commissioner Kessler	_____	_____	_____
Commissioner Melvin	_____	_____	_____
Commissioner Thomas	_____	_____	_____
Commissioner Graham	_____	_____	_____
Commissioner Ourlicht	_____	_____	_____
Commissioner Dinallo	_____	_____	_____
Chairman Theobalds	_____	_____	_____

Michael Totaro
Assistant Secretary

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PROPOSED MOTION*

The following is a procedural vote considered by the NYSIF Board of Commissioners at a meeting held on Wednesday, February 19, 2025. A quorum was present throughout:

A motion was made to proceed into Executive Session for a discussion regarding matters leading to the employment of a particular corporation - - specifically this applies to investment analytical tools, for a discussion regarding matters that would imperil the public safety if disclosed, and for a discussion regarding legal advice.

Commissioner _____ provided the motion to approve

Commissioner _____ seconded the motion

	<u>YES</u>	<u>NO</u>	<u>ABSTAIN</u>
Commissioner Kathuria	_____	_____	_____
Commissioner Kessler	_____	_____	_____
Commissioner Melvin	_____	_____	_____
Commissioner Thomas	_____	_____	_____
Commissioner Graham	_____	_____	_____
Commissioner Ourlicht	_____	_____	_____
Commissioner Dinallo	_____	_____	_____
Chairman Theobalds	_____	_____	_____

Michael Totaro
Assistant Secretary

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PROPOSED MOTION*

The following is a procedural vote considered by the NYSIF Board of Commissioners at a meeting held on Wednesday, February 19, 2025. A quorum was present throughout:

A motion was made to adjourn the Board of Commissioners of the State Insurance Fund regular monthly meeting.

Commissioner _____ provided the motion to approve

Commissioner _____ seconded the motion

	YES	NO	ABSTAIN
Commissioner Kathuria	_____	_____	_____
Commissioner Kessler	_____	_____	_____
Commissioner Melvin	_____	_____	_____
Commissioner Thomas	_____	_____	_____
Commissioner Graham	_____	_____	_____
Commissioner Ourlicht	_____	_____	_____
Commissioner Dinallo	_____	_____	_____
Chairman Theobalds	_____	_____	_____

Michael Totaro
Assistant Secretary

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