Employee Notice of Paid Family Leave Payroll Deduction for 2027

NEW YORK STATE | Paid Family Leave

Employee Name _____

Employer Name _____

New York's Paid Family Leave provides employees with job-protected, paid time off to **bond** with a newly born, adopted, or fostered child; **care** for a family member with a serious health condition; or **assist** loved ones when a family member is deployed abroad on active military service.

Employees pay for these benefits through a small payroll deduction, which is a percentage of their wages up to a cap set annually. The 2027 payroll contribution is 0.452% of an employee's wages each pay period and is capped at an annual maximum of $451.81. Employees earning less than the New York State Average Weekly Wage ($1,922.25 per week), will have an annual contribution amount less than the cap of $451.81, consistent with their actual wages.

Based on your average pay period earnings of **$** _____. _____,

your estimated pay period deduction will be: **$** _____. _____.

Note: This deduction may fluctuate pay period to pay period, depending on your hours worked.

For more information, visit PaidFamilyLeave.ny.gov or call the Paid Family Leave Helpline for assistance at (844) 337-6303.